



# 2YHUYLHZ RI ORRG LV RUGHU

ORRG GLVRUGHUV RWLRQDO GLVWXUEDQFHV FRQVLVWLQJ F  
H[FHVVLVYH VDGQHV V H[FHVVLVYH MR\RXVQHVV RU ERWK  
DV GHSUHVLSRODU LHW\ DQG UHODWHG GLVRUGHUV DOVR

6DGQHV DGDWRDQ SDWURGD OLIH 6DGQHV LV D XQL  
WR GHIHDW GLVDSSRLQWPHQW DQG RWKHU GLVFRXUDJLQ  
UHVSRQVH WR VXFFHVV DFKLHYHPHQW DQG RWKHU HQFR  
RI VDGQHV LV FRQVLGHUH G DSRQFDWRV RYHUVPHQW  
UHIHUV VSHFLILFDOO\ WR WKH HPRWLRQDO UHVSRQVH WR

\$ PRRG GLVRUGHU LV GLDJQRVHG ZKHQ VDGQHV RU HODV  
SHUVLVWHQW DQG LV DFFRPSDQLHG E\ D UHTXLVLWH QXP  
V\SPV ,Q VXFK FDVHV LQWHQVH VDGQHV LV WHUPHG  
HODWLRQ LV WHUPHG PDQLD 'HSUHVVLVYH GLVRUGHUV DU  
ELSRODU GLVRUGHUV DUH FKDUDFWHUL]HG E\ YDU\LQJ FR  
PDQLD

/LIHWLPH ULVNHRIIRVXSFRSOH ZLWK D GHSUHVVLVYH GLVRUG  
GSHQGLQJ RQ VHYHULW\ RI WKH GLVRUGHU 5LVN LV IXU  
FDVHV

x \$W WKH VWDUW RI WUHDWPHQW ZKHQ SV\FKRPRWRU DF  
PRRG LV VWLOO GDUN

x 'XULQJ PLHSRODU VWDWHV

x \$W SHUVRQDOO\ VLJQLILFDQW DQQLYHUV DULHV

x %\ VHYHUH DQ[LHW\

x %\ DOFRKRO DQG VXEVDQFH XVH

2WKHU FRPSOLFDFWGRVLEUDQJHIURP PLOG WR FRPSOHW  
IXQFWLRQ PDLQWDLQ VRFLDO LQWHUDFWLRQYDQGHSDULW  
IRRG LQWDNH VHYHUH DQ[LHW\ DOFRKROLVP DQG RWKHU



5HIHUHQWVS ZZZ PHUFNPDQXDOV FRP